

USCYBERCOM CIVILIAN POSITION IMPERATIVE INFORMATION

Cyber Excepted Service Positions require:

- Direct, applicable experience demonstrating the possession of knowledge, skills, abilities, and competencies necessary for immediate success in the position.
- Qualifying experience that clearly demonstrates past experience in the application of the particular competencies or knowledge, skills, and abilities necessary to successfully perform the duties of the position, typically in or directly related to the work of the position to be filled in accordance with DoDD 8140.01 and DoDI 1400.25, Volume 3005, para 3.9.
- A probationary period in accordance with DoDI 1400.25, Volume 3005, para 3.15.

Candidates claiming Veterans Preference must:

- When requested, submit a DD-214 (Member Copy 4), or, if you are CURRENTLY serving on active duty, a statement of service from your unit which states the date you entered on active duty, the date you are separating, and the campaign medals you have received.
- Cyber Excepted Service (CES) positions apply Veterans Preference to preference eligible candidates, as defined by Section 2108 of the Title 5 U.S.C. in accordance with the procedures provided in DoD Instruction 1400.25, Volume 3005, "CES Employment and Placement."

All USCYBERCOM Positions require:

National Security adjudication to evaluate the candidate's ability to attain and maintain a favorable suitability review and security clearance as a condition of employment. Failure to maintain security eligibility may result in termination. Other requirements include:

- Drug testing
- Security background investigation
- Fingerprints
- Counterintelligence Polygraph
- US Citizenship / Legal working age
- In-person work at Fort Meade, MD

Equal Opportunity Employer

WE ARE ALWAYS IN THE FIGHT.

We must enable our most valuable assets
in order to gain advantages in cyberspace.

**OUR PEOPLE
GO WHERE OTHERS CANNOT.**



CONNECT WITH US:

<https://www.cybercom.mil/>

https://www.twitter.com/@US_CYBERCOM

Connect with recruiters in the Talent Marketplace:

[https://www.dodemergingtech.com/
us-cyber-command/](https://www.dodemergingtech.com/us-cyber-command/)

Send inquiries to:

cyber_recruiting@cybercom.mil



**U.S. CYBER COMMAND:
OWN THE DOMAIN**



THIS IS OUR CODE.

WE WIN WITH PEOPLE.
SEIZE THE INITIATIVE.
ARE ALWAYS IN THE FIGHT.
GO WHERE OTHERS CANNOT.
PARTNER, EMPOWER, AND DELIVER.

WHY SERVE AT USCYBERCOM?

U.S. CYBER COMMAND MISSION AND VISION

Vision:

Achieve and maintain superiority in the cyberspace domain to influence adversary behavior, deliver strategic and operational advantages for the Joint Force, and defend and advance our national interests.

Mission:

USCYBERCOM has the mission to: Direct, Synchronize, and Coordinate Cyberspace Planning and Operations - to Defend and Advance National Interests - in Collaboration with Domestic and International Partners.

The Following Principles Guide USCYBERCOM:

We are one cyber enterprise.
We empower our workforce.
We champion integrated, scalable solutions.
We compete by employing a long-term, campaign mindset.
We are risk aware, not risk averse.

Civilians Have the Opportunity to:

SEIZE the initiative!
SUPPORT a challenging mission.
ACHIEVE cyberspace domain outcomes.
TRAIN as the weapon to **DENY** cyber adversaries.
SERVE the Nation!

Additional Benefits

The Department of Defense (DoD) is proud to offer comprehensive benefits packages, recruitment and work/life balance incentives which include the following:



WE WIN WITH PEOPLE

U.S. Cyber Command recruits, develops, and retains the most talented civilian personnel in cyber and support positions at **Fort Meade, Maryland** spanning the following career areas and beyond:

Military Plans/Policy/Doctrine Analyst
Data Scientist/Data Engineer
Information Technology Specialist
Operations Integration Advisor
Cyberspace Analyst
Safety Manager/Logistics Specialist
Operations Research Analyst
Exercise Planner
Training/Curriculum Developer
Cyber Operations Analyst
Program Analyst/Program Manager
Cyber Workforce Analyst
Acquisition Program Manager
Contracts/Procurement Specialist
Budget Analyst/Finance Specialist
Personnel Management Specialist
Requirements Analyst
Workforce Assessment/Readiness
Human Resource/Manpower Professionals
...and many more!

Student/Recent Grads!

Interested in collegiate student internships and recent graduate opportunities?

Civilian Career Benefits & Information Webpage:

<https://www.dodemergingtech.com/why-work-for-the-dod/benefits-and-compensation/>